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The Fairfield Area School Board met on Monday evening January 24, 2022 at 7:00 p.m. in the district boardroom for a regular Board Meeting. The following members were in attendance: Mrs. Jennifer Holz, Presiding; Mrs. Kelly Christiano, Mrs. Lauren Clark, Mr. Matthew DeGennaro, Mrs. Lashay Kalathas, Mr. Jack Liller, Mrs. Candace Miller- Ferguson, Mr. Richard Phillip and Mr. Ted Sayers. Also present were Mr. Thomas Haupt, Superintendent; Mr. Thomas Weaver, Business Manager; Mr. Kaleb Crawford, Coordinator of Tech Services; Mr. McDowell, High School Principal; Mr. Justin Hoffacker, Middle School Principal; Ms. Colleen Rebert, Elementary School Principal; Mr. Dan Watkins, Special Education Supervisor; Mr. William Mooney, Building and Grounds Supervisor; School Nurse Mrs. Kristi Ebaugh and Mr. Andrew Kuhn, Athletic Director.

**Minutes**

A motion was made by Mr. DeGennaro and seconded by Mr. Sayres to approve the January 10, 2022 meeting minutes and were unanimously approved.

**Presentations/Reports**

The following individuals are responsible for updating the board on the current operations of their supervised areas. If you would like their full report please follow this link: https://www.youtube.com/playlist?list=PLEPDJP9udALGyQSlPPBEbCvcT-62mW2sY

* Superintendent
* Business Manager – Budget / Cafeteria
* Principals
* Special Education Supervisor
* Athletic Director
* Building & Grounds Supervisor
* Technology Coordinator
* Safety Coordinator (once a month) -
* Student Representatives –

**Public Comment** –Agenda Items

Sean Jones provided comment on the Health and Safety Plan, specifically on mask wearing.

Janet Jones provided comment on the Health and Safety Plan, specifically on masks and flexible instruction days. She also provided data on surrounding districts.

Jason and Amber Stoner presented comments related to the COVID restriction policy as it may relate to basketball teams.

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Brittany Weatherly provided comment on the Health and Safety Plan, specifically on mask wearing.

Misty Weatherly provided comment on the Health and Safety Plan, specifically on mask wearing.

Kyle Miller provided comment on the Health and Safety Plan, specifically on mask wearing and the legality of such a mandate.

**Consent Agenda**

The following routine operational matters are presented for action by the Board of School Directors. Items that require special attention may be removed from the consent agenda upon request of a Board member.

After a brief discussion and questions on items B and D, Mr. Liller moved to approve the Consent Agenda and seconded by Mr. DeGennaro. Motion carried (9-0).

**Administrative**

**Actions** A. Approved a Field Trip Request from Coach Grant Smith and the Track & Field Team to travel to Susquehanna University in Selinsgrove, PA, on Sunday, January 30, 2022 for outdoor track prep.

**Budget** B.Approved the general fund bill list in the amount of $1,087,799.33 from December 1, 2021 through January 7, 2022.

C. Approved the food service fund bill list in the amount of $106.56 from December 1, 2021 through January 7, 2022.

D Approved the journal entries, budget adjustments and bank reconciliations as presented.

E. Approved the addition of the following individual(s) to the van/ bus driver list for the 2021-2022 school year. The contractor is noted.

Christine Miller – Jacoby Transportation

**Personnel** F. Accepted a resignation from Bridget Munsee, HS/MS Food Service Worker, effective January 21, 2022, and granted permission for the administration to advertise and recommend for hire a part-time HS/MS Food Service Worker for the 2021-2022 school year.

G. Approved the addition of Bridget Munsee to the Support Staff Substitute List K-12 for the 2021-2022 school year.

H. Approved the employment of Sierra D. Coakley as a full-time HS/MS Band - Music Teacher with salary and benefits per the Collective Bargaining Agreement effective on or before April 4, 2022, pending all certification and paperwork is complete. (Step 1)

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I. Approved a Sabbatical Leave Request from Judy Weikert for the second semester of the 2021-2022 school year beginning January 18, 2022 through the last day of the 2021-2022 school year.

J. Approved the employment of Kaylyn W. Riley as a part-time Elementary Classroom Aide K-4 for the 2021-2022 school year with salary and benefits per the Support Staff Policy.

K. Approved the employment of Courtney Picarelli as a full-time Elementary School Secretary with salary and benefits per the Support Staff Policy.

L. Approved the employment of Heather M. Dorrier as a temporary full-time Middle School Intervention Specialist with salary and benefits per the Collective Bargaining Agreement effective January 25, 2022 through the last day of the 2021-2022 school year, pending all certification and paperwork is complete. (Step 1)

**Other Action Items**

**A. Professional Services** – Discuss and take action on an agreement with Dr. Larry R. Redding to provide professional services to the Fairfield Area School District during the months of January and February 2022 to assist in the change in administrative functions of the District. Dr. Redding will serve at the direction of the School Board President, Mrs. Jennifer Holz and Superintendent of Schools, Mr. Thomas Haupt. Compensation will be consistent with the October 11, 2021 agreement at $450 per day.

A motion by Mrs. Kalathas to approve the agreement was seconded by Mr. DeGennaro. Motion carried (9-0).

**B. Health & Safety Plan** –Discuss and take action to revise the FASD Health & Safety Plan.

The Board discussed several revisions to the Plan. During the discussion, Mr. Phillip suggested that Solicitor Pratt be present at the next Board meeting. (Feb.14). Following discussion, Mrs. Ferguson-Miller moved to revise the plan to allow students who have been expose to a positive contact to return to school without a mask providing the student has a signed exemption form. Mr. Phillip seconded the motion. The motion failed on a (7-2) vote.

Mr. Phillip moved to amend the Plan to eliminate all mask wearing. Mrs. Miller seconded the motion. Motion failed on a (6-3) vote.

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**Other Discussion Items** - (No action to be taken)

A. In accordance with School Code, tenure is granted to the following individual(s) who have completed three years of satisfactory service in the Fairfield Area School District.

Megan E. Ziegler

Background: The School Code automatically grants tenure to any professional that has completed 3 years of satisfactory service.

B. Mr. Phillip, PSBA Representative provided the Board with several legislative updates.

**Public Comment**

Janet Jones provided additional comments on the Health and Safety Plan and Flexible Instruction scheduling.

**Adjournment**

A motion by Mrs. Christiano to adjourn was seconded by Mr. DeGennaro, all were in favor. Meeting adjourned at 8:59 p.m.

Respectfully Submitted:

Mrs. Jennifer Holz Mr. Thomas J. Weaver

Board President Board Recording Secretary

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